EXPANDING P涂SSIBILITIES







EXPANDING **P尜SSIBILITIES**

2 **ABOUT US**

The very name of Rimera Group contains the goal of its activities. It is derived from the Latin "rima" (that can be translated as "well") and English "ream", which means "to expand". By defining the field of activity, this name sets the vector of business development – a desire for leadership in the market of complex solutions by providing equipment and services to the oil & gas industry.

Integrated solutions for manufacturing oil production equipment and providing services allow our customers and partners to maximize their business opportunities.

> OUR KEY VALUE IS TO INCREASE OUR CLIENTS' BUSINESS EFFICIENCY. BY APPLYING A UNIQUE ENGINEERING APPROACH, DESIGNS, AND SELECTIVE STUDIES, WE HELP MAXIMIZE OIL PRODUCTION, INCREASE EQUIPMENT LIFETIME, AND REDUCE THE CLIENTS' OPERATIONAL COSTS.

4 **OUR PRINCIPLES**

CLIENT-ORIENTED APPROACH

Rimera Group is focused on the interests of clients. By promptly responding to their requests, the company delivers new products, improves technologies, upgrades production assets, and improves the level of service.

COMPLEX APPROCH & MAXIMUM RESULT

Rimera Group maintains an integrated approach, considering it as a crucial requirement for business success.

Rimera Group actively introduces innovations, optimally uses all its resources, and strives to make decisions promptly to achieve the maximum result.

CONSTANT DEVELOPMENT OF EMPLOYEES

Rimera Group created conditions for self-realization, initiative, and professional growth of employees.

The company pays great attention to the staff training and improvement of their skills.



EVERY EMPLOYEE OF RIMERA GROUP SHARES OUR CORPORATE VALUES. IT ENSURES UNITY OF THE ENTIRE TEAM, REGARDLESS OF THE POSITION AND GEOGRAPHICAL LOCATION OF THE ASSETS.



Rail Farkhutdinov, operator of CNC machines of the Alnas plant ESP production workshop

HISTORY

Rimera Group history is inextricably linked with the history of its subdivisions that have more than 60 years of experience working with oil and gas companies.

FROM AN UNCOORDINATED SET OF ASSETS, WE'VE COME A LONG WAY TO ONE OF THE MAJOR COMPANIES IN THE MARKET OF COMPLEX OILFIELD SERVICES.







Rimera Group is currently one of Russia's major oilfield services companies.

2007 A decision was made to establish Rimera Group, intender manufacture and service oil and g equipment.

2008 New assets become a part of the division:

- Alnas manufacturer of elect submersible pump (ESP) units
- Izhneftemash manufacturer of sucker rod pump (SRP) units completions equipment.

2010-2011 Join of service companilocated in the central oil-product regions of Russia. A branch office service network is formed.

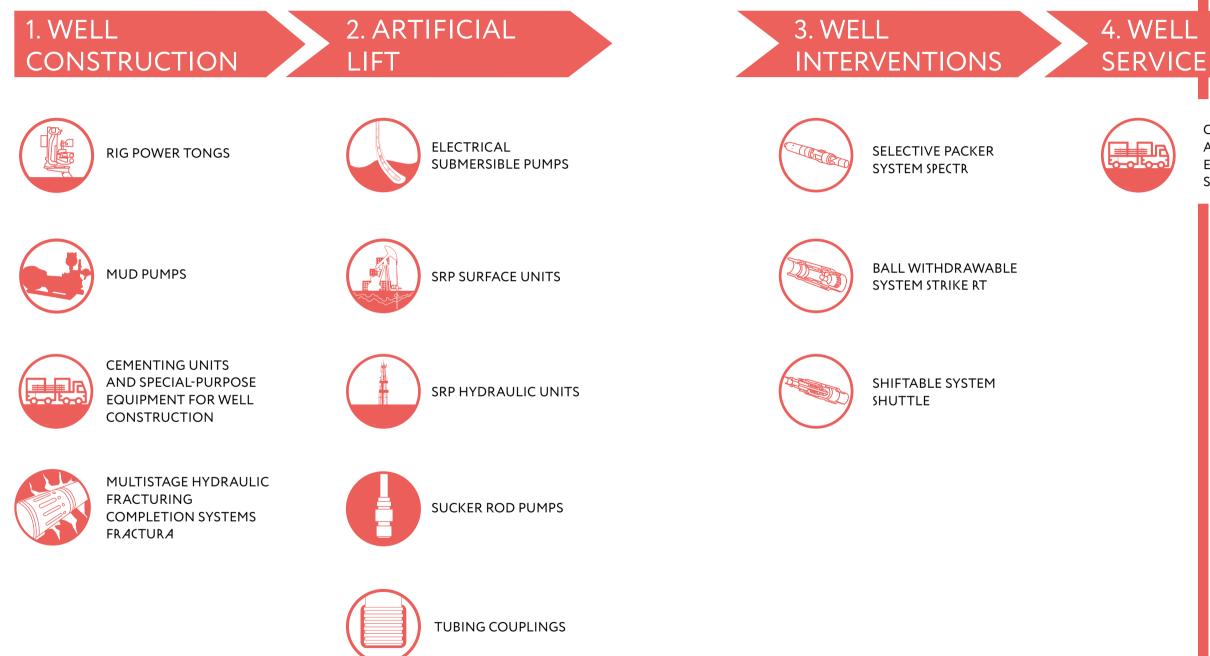
2013 "White Well," a unique proje for the domestic oil and gas indu was introduced to the market; it built on the principles of maximu benefit for our customers. In the same year, the "College of The Future Tatarstan" educational pro started, being implemented base on the Alnas plant and Almetyev Professional College with the sup of the Government of the Repub Tatarstan. The project aims to pro the Alnas plant and other machin building enterprises of the Reput with professional workers that m modern production requirement

2014, the 250,000th ESP unit wa manufactured.

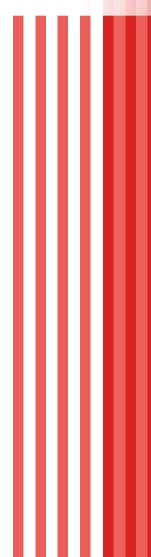
f	2018 - Rimera-Service wellstock reached a number of 11,778.
ed to gas	2019 , a workshop was opened in Kazakhstan to strengthen market position in the neighboring countries of Russia.
tric s; ts & nies	 2019 - Rimera Group opened a subsidiary company RIMERA OVERSEAS DMCC is one of the Middle East's most important business and financial centers - Dubai, United Arab Emirates. 2020 - Rimera Group opened a representative office in Houston, Texas - the largest US energy center.
cing ce	2021 - Rimera Group opened a representative office in Ecuador.
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PRODUCTS & SERVICES 8



CEMENTING UNITS AND SPECIAL-PURPOSE EQUIPMENT FOR WELL SERVICE





R&D → DESIGN — MANUFACTURING

- 60-year experience in engineering innovation
- customer-oriented approach
- attention to future demands
- problem-solving solutions for complex wells
- analysis of the "ESP-well" system operating scenarios
- unique software method for well operation analysis
- product quality guarantee
- compliance with API, HSE, ISO industry standards
- complete production cycle including own foundries

- on-time and perfectly safe delivery
- solution of all possible logistics issues
- consignment warehouse availability for the fulfillment of clients' needs
- turnkey solutions
- ensuring safety on the spot with highly experienced field personnel
- industry's best tools and materials



- training center availability
- · 24-hour help desk for remote monitoring and engineering support
- guidelines for oil production optimization and overall product life increase

RIMERA GROUP 12 **IN FIGURES**

st largest SRP & Surface Units manufacturer in Russia & CIS

sales expansion to more than 30countries

2 nd largest ESP manufacturer in Russia & CIS

 $3_{\rm rd}$ place in Russian ESP lease market

30% share in PMM sales out of 2021 Total ESP Sales

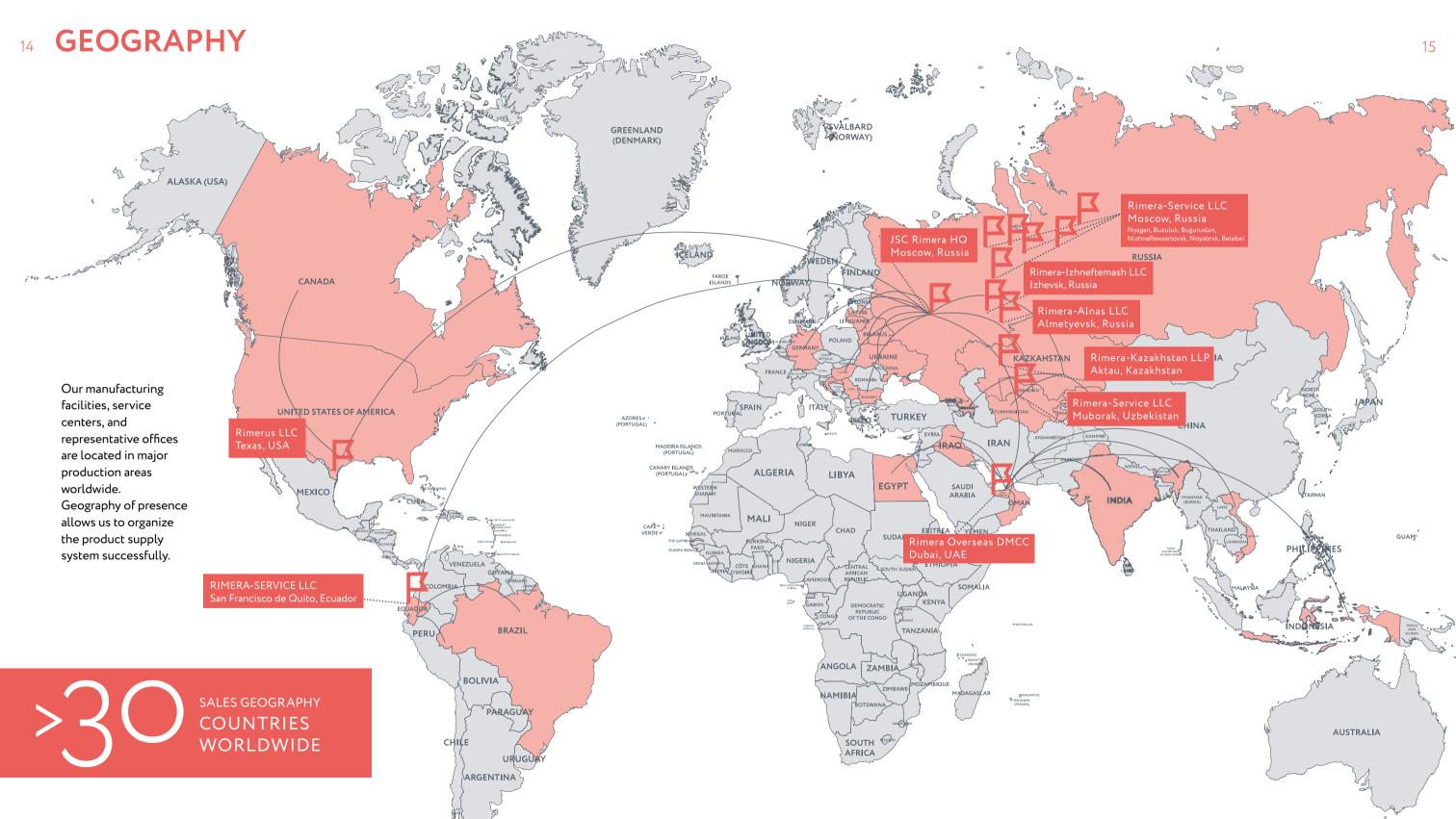
the 241,000 th SRP was manufactured

more than 3,600 employees

5,000 wells under service

the

250,000 th ESP has been manufactured



16 STRATEGY & CLIENTS

Group's strategy is aimed at achieving leadership in the manufacture and service of oilproducing equipment.

To achieve its goals, Rimera is implementing a large-scale expansion program:

- offers comprehensive solutions for the servicing of equipment for oil production, including supervising and leasing scheme;
- carries out an R&D program (development of equipment in a framework of import substitution, energy-efficient equipment, and supplies for operation in complicated conditions);
- improves enterprises in Tatarstan and Udmurtia (Alnas and Izhneftemash);
- expands the geography of service facilities.



OUR CLIENTS ARE THE LEADING E&P ENTERPRISES FROM ALL OVER THE WORLD. WE ARE STRIVING TO USE OUR RESOURCES AND OPPORTUNITIES EFFECTIVELY EVERY DAY.



Wells of the Pokachevskoye field of PJSC LUKOIL, where Rimera Group has launched the White Well project to the market



ALNAS

ONE OF THE LARGEST MANUFACTURERS OF ESP SYSTEMS IN RUSSIA. ESPs OF THE ALNAS PLANT ARE OPERATING AT ALMOST EVERY RUSSIAN FIELD TODAY.

RIMERA-SERVICE

OUR NETWORK OF WORKSHOPS PROVIDES RENTAL AND SERVICES OF SUPPLIED EQUIPMENT. IT ALLOWS RIMERA GROUP TO RESOLVE QUICKLY ANY ISSUES CONNECTED TO EQUIPMENT SERVICE & LEASE.



IN RUSSIA. THE PRODUCTION CAPACITY OF THE ENTERPRISE

FACILITIES, SERVICE CENTERS, AREAS WORLDWIDE: RUSSIA, **EIGHBORING COUNTRIES**,

R&D 22

Openness to everything new, the search for advanced and market demand-oriented solutions allow Rimera Group to offer a unique product to customers.

One of the key strategic objectives of Rimera is the continuous improvement of the quality of products and services provided. Our specialists constantly analyze client requirements, present new technologies, and improve those based on obtained data.

Rimera Group production line is annually updated with new products and services.

Research and Development Center plays a crucial role inside the Group. Since its establishment, the company has obtained more than 60 patents for new products and equipment modifications in oil production. The application of modern software that represents a full-featured automation system for design works dramatically expands the capabilities of design engineers and speeds up the development process.



TT.

QUALIFIED EMPLOYEES ARE A COMPETITIVE ADVANTAGE OF OUR COMPANY.

SOCIAL PROJECTS OF RIMERA GROUP ARE THE EMBODIMENT OF IMPORTANT VALUES OF CORPORATE PHILOSOPHY.

Yaroslav Butsenko and Renat Alibekov, operators of CNC machines, are starting the technological processing

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24

HR POLICY

Expansion of the company's capabilities opens up new horizons for its employees. An employee can achieve career growth in internal rotation or the framework of professional development programs, training, and exchange of experience.

Training programs, staff motivation, social support of employees are a reliable basis for the future growth and prosperity of the company.

The motivation system takes into account the personal contribution of employees to the overall achievements of the group.

Employees of the company are also provided with additional social benefits. Rimera cooperates with educational and research organizations, leading specialized higher education institutions, lyceums, vocational schools.

Training Center for education, retraining, and advanced practice of oilfield service specialists operates based on the Rimera-Service branch in Nizhnevartovsk.

SOCIAL POLICY

Company's social policy directions:

- corporate housing program;
- health support program;
- charity work.

The total number of employees is over 3,600 people. Rimera Group management strictly monitors the observance of labor legislation and seeks to provide its employees with a decent salary to create an environment for professional growth and personal development.

COLLEGE OF THE FUTURE TATARSTAN

An educational project named "College of The Future Tatarstan" has been implemented based on the Alnas plant since 2013 by the Republic of Tatarstan on public-private partnership.

The project is aimed at providing the engineering enterprises of Tatarstan with professional employees. In 2012, the idea of building a unique resource center on the premises of the existing manufacturing facilities was approved by Russian President Vladimir Putin.

Currently, the College of The FutureTatarstan is training more than 450 students in the following specialties: "Machine building technology," "Technical operation and maintenance of electrical and electromechanical equipment," "Electrician for repair and maintenance of electrical equipment," "Machine operator (metal processing)," "Welder involved in manual and partially machine welding (Depositing)"; "Welding production." "College of The Future Tatarstan" has a German system of dual education: 40% of the study time is a theory, 60% practice. College training equipment is similar to that used in actual manufacturing process.

According to WorldSkills standards, students gain practical skills on new machines, develop the competencies necessary to work in modern production and prepare for professional skill contests.

In March 2019, Rimera Group and the Ministry of Defense of the Russian Federation signed an agreement on an interaction system. Graduates of the College of the Future Tatarstan educational project will undergo compulsory military service in the sponsored military unit of air defense forces in the Samara region. Thanks to the signed agreement, graduates of the "College of The Future Tatarstan" will improve the skills (acquired in College) in the military unit and continue personal development without losing contact with Rimera Group.



Biss Mars

COLLEGE OF THE FUTURE TATARSTAN IS THE FUTURE OF PETROLEUM **ENGINEERING SECTOR.**

operating on the basis of the Alnas plar

28 **PATENTS**

Innovative solutions of Rimera Group enterprises are successfully introduced in the Russian and foreign oil fields. The company ensures patent protection of products and modifications offered to the market.

Today, Rimera Group has over 60 patents for oil production equipment, Including.



PATENT №2564742 **"SUBMERSIBLE MULTISTAGE CENTRIFUGAL PUMP"**

The patent ensures protection for the two-support structure with enhanced characteristics, made of gray cast iron, which excludes a friction pair (ЭЦНА5-45, 5-50, 5-60, 5-200, 5A-160, 5A-200, 5A-500, 5A-700 pumps). Main advantages: pump service life was increased by introducing a second support into the stage, efficiency coefficient was increased, which allows the pump to be classified as energy efficient equipment.



PATENT №160105 **"STAGE OF SUBMERSIBLE ELECTRIC-CENTRIFUGAL PUMP"**

The patent ensures protection for the design of the pump stage 5-160 (0215ЭЦНАКИ5-160, 0615ЭЦНАКИ5-160 pumps). Main advantages: equipment has no serial analogues in Russia and the world, high values of head and efficiency.

POCCEPTICE A STREEP ATTRE -HATEHT

PATENT №2449176 "STAGE OF SUBMERSIBLE MULTISTAGE CENTRIFUGAL PUMP"

The patent ensures protection for solid impellers of pump stages (pumps ****ЭЦНАКИ*-**И (4,5,5A dimensions, supply up to 125 m3/day)). Main advantages: increase in head and efficiency of the stage, high-wear resistance and corrosion resistance.





PATENT №112259 **"AUTOMATIC PIPE TONG"**

The patent ensures protection for the design of the torque limiting system for the AKE-4.0-03/04 drilling tong. Main advantages: by automatically turning off the key when the required torque is reached, the safety and quality of the work carried out is increased.

PATENT №153520 **"MOBILE MIXING AND SURGE UNIT"**

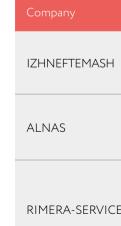
The patent ensures protection of composition of the recirculation system of the mixing and surge unit. Main advantages: availability of two recirculation pumps with process binding increases the efficiency, reliability and performance of operations that are carried out.

Simultaneous and separate operation of recirculation pumps is provided.

CERTIFICATES

Rimera Group enterprises have all the necessary certificates confirming the high quality of products & services provided. Compliance with RF legislation requirements in industrial safety, standards, norms, and safety rules in the oil and gas industry is endorsed.





RIMERA-SERVICE

Certificate
ISO 9001:2015 API Spec Q1 API Spec 11AX
GOST R ISO 9001-2015 GOST R ISO 14001-2016 ISO/TS 16949:2016
service division ISO 9001:2015 ISO 14001:2016 OHSAS 18001:2007 pipe division ISO 9001:2015

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> Rimera Group EXPANDING POSSIBILITIES COMPANY BROCHURE

> > Moscow 2021

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